

**REGULAR MEETING
CITY OF DILLEY CITY COUNCIL
OCTOBER 12, 2021**

Notice is hereby given that the City Council of the City of Dilley, Texas will conduct a Regular Meeting on Tuesday October 12, 2021 at 6:30P.M. at the City Hall, Convention Center Building located at 116 E. Miller Dilley, Texas 78017

IN PERSON MEETING: The following social distancing protocols will be in effect for City of Dilley City Council meetings.

1. Maintain at least six (6) feet apart from other members of the public and city staff.
- 2.. Sanitize hands upon entering and exiting the building. Sanitizer will be available.

Meetings will be streamed live and can be viewed on the City of Dilley's Facebook page.

The following items to be considered:

1. Call meeting to order
2. Roll Call
3. Pledges of Allegiance to the United States and Texas Flags

Texas Pledge: "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

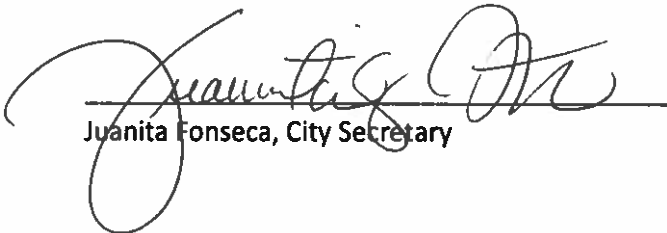
4. Invocation
5. Citizens to be heard
This is the opportunity for citizens, visitors and guests to address the City Council on any issue or any item of the agenda, in compliance with LGC Section 551.007. City Council may not discuss any presented issue, nor may any action be taken on any issue at this time. Citizens to be heard are limited to three (3) minutes each. (Attorney General Opinion – JC-0169)
6. Consent agenda: Discuss/consider & act on the following item(s):
 - A. Approve minutes of the September 14, 2021 – Regular Meeting
September 21, 2021 – Budget Workshop
September 21, 2021 – Public Hearing
September 21, 2021 – Special Meeting
September 28, 2021 - Workshop
 - B. Review of City Bills
 - C. Approve employee incentives for the month of October, 2021

7. Department Reports – (Submitted for informational purposes only)
 - A. Library Report
 - B. Court Report
 - C. Fire Report
 - D. City Secretary Report
 - E. Finance Report
 - F. Human Resources Report
 - G. Police Department Report
8. Discuss & consider draft water & wastewater rate presentation by Capex Consulting
9. Discuss/consider & act to execute Letter of Capacity & Authorize Staff & selected consultants to negotiate new terms in response to request for facility expansion
10. Discuss/consider & act on status of City of Dilley’s applications for CWSRF assistance for the sewer project and DWSRF assistance for the water project
11. Discuss/consider & act on approving a contract time increase of forty-five (45) days to ETECH Construction for the CDBG Water Line Project Phase II
12. Discuss/consider & act on 2021 Employee Personnel Policy Handbook
13. Discuss/consider & act on adopting a Council Relations Policy to include a Code of Ethics/Conduct and Robert’s Rule of Order
14. Discuss/consider & act on Letter of Engagement from Armstrong, Vaughan & Associates, P.C. for Financial Audit FY 2020-2021
15. Executive session – called pursuant to the Texas Government Code Chapter 551, Subchapter D, section 551.071 Consultations with Attorney & 551.074 Personnel Matters to discuss & consider the following item(s):
 - A. Update on status of claim filed by Jimmy Oranday with the Equal Employment Opportunity Commission
 - B. Possible Salary Adjustment for City Secretary Juanita G. Fonseca
 - C. Possible Salary Adjustment for Finance Director Irma Rodriguez
 - D. Possible Salary Adjustment for Human Resources Manager Dora Aranda
 - E. Possible Salary Adjustment for Utility Clerk Natasha Prado
 - F. Possible Salary Adjustment for General Clerk Sabrina Velasquez
 - G. Possible Salary Adjustment for Accounts Payable Clerk Erika Rodriguez
 - H. Possible Salary Adjustment for Custodian Mary Guzman

- I. Possible Salary Adjustment for Librarian Norma Herrera
 - J. Possible Salary Adjustment for Asst. Librarian Maria Gauna
 - K. Possible Salary Adjustment for Municipal Judge Lauro Flores
 - L. Possible Salary Adjustment for Court Clerk Jo Ann Rodriguez
 - M. Possible Salary Adjustment for Solid Waste Operator Alejandro Lozano
16. Open session – take action on item(s) discussed in executive session
- A. Update on status of claim filed by Jimmy Oranday with the Equal Employment Opportunity Commission
 - B. Action on Possible Salary Adjustment for City Secretary Juanita G. Fonseca
 - C. Action on Possible Salary Adjustment for Finance Director Irma Rodriguez
 - D. Action on Possible Salary Adjustment for Human Resources Manager Dora Aranda
 - E. Action on Possible Salary Adjustment for Utility Clerk Natasha Prado
 - F. Action on Possible Salary Adjustment for General Clerk Sabrina Velasquez
 - G. Action on Possible Salary Adjustment for Accounts Payable Clerk Erika Rodriguez
 - H. Action on Possible Salary Adjustment for Custodian Mary Guzman
 - I. Action on Possible Salary Adjustment for Librarian Norma Herrera
 - J. Action on Possible Salary Adjustment for Asst. Librarian Maria Gauna
 - K. Action on Possible Salary Adjustment for Municipal Judge Lauro Flores
 - L. Action on Possible Salary Adjustment for Court Clerk Jo Ann Rodriguez
 - M. Action on Possible Salary Adjustment for Solid Waste Operator Alejandro Lozano
17. Adjournment

The City Council of the City of Dilley, Texas reserves the right to go into executive session on any posted item(s) under V.T.C.A., Government Code Chapter 551, subchapter D; and if it does so after taking a vote in open session, it will then go into executive session the City Council will reconvene in open session to take action.

Posted on this the 8th day of October, 2021 at the City Hall, Convention Center @ 5:00 P.M.



Juanita Fonseca, City Secretary