

**MINUTES OF SPECIAL MEETING
CITY OF DILLEY CITY COUNCIL
JULY 22, 2019**

COUNCIL PRESENT: MAYOR MARY ANN OBREGON, MAYOR PRO-TEM EVERARDO CASTILLO, JR. COUNCIL MEMBER PLACE 1 ALEXANDRIA INOCENCIO, COUNCIL MEMBER PLACE 2 JOANNE RODRIGUEZ, COUNCIL MEMBER PLACE 3 ALICIA MACHADO, COUNCIL MEMBER PLACE 5 JOE GARCIA

COUNCIL ABSENT: NONE

STAFF PRESENT: CITY ADMINISTRATOR JUAN ESTRADA, ADVISOR TO CITY ADMINISTRATOR DAVID JORDAN, CITY SECRETARY JUANITA FONSECA, FINANCE DIRECTOR IRMA RODRIGUEZ, PW DIRECTOR JIMMY ORANDAY, ACO OMAR HERNANDEZ, PUBLIC WORKS LABORER MICHAEL GUTIERREZ, GAS LABORER ESEQUIEL VASQUEZ

CITIZENS PRESENT: ERICA GUTIERREZ, MRS. VASQUEZ

1. CALL MEETING TO ORDER

Mayor Obregon called meeting to order @ 6:33 P.M.

PLEDGE OF ALLEGIANCE

2. ROLL CALL

All council present

3. CITIZENS TO BE HEARD

No citizen comments

4. DISCUSS/CONSIDER & ACT TO REPEAL THE HIRING AND SEPARATION OF EMPLOYMENT POLICY ADOPTED ON JUNE 25, 2019

Human Resources Manager Raquel Yanez explained the process of repealing the policy so that city council could take care of agenda items for that meeting and on the next meeting the policy would come back with suggestions are recommended by City Attorney and continue from there. Mayor Obregon questioned that if by repealing the policy they would be able to take care of executive session items for that night and Mrs. Yanez replied yes.

Motion made by Council Member Place 5 Joe Garcia to repeal the hiring and separation of employment policy adopted on June 25, 2019

Motion seconded by Mayor Pro-tem Everardo Castillo, Jr.

All in favor

Motion carries unanimously

5. DISCUSS/CONSIDER & ACT ON AMENDING THE BANK SIGNATURE CARD

City Secretary informed city council that motion had to be specific to include adding Mr. Estrada to all bank accounts with Dilley State Bank and removing Mr. Jordan from all bank accounts with Dilley State Bank.

Motion made by Mayor Pro-tem Everardo Castillo, Jr. to add Mr. Juan Estrada to all Dilley State bank documentation to include all bank account signature cards and remove Mr. Jordan from all Dilley State bank documentation to include all bank account signature cards

Motion seconded by Council Member Place 1 Alexandria Inocencio

All in favor

Motion carries unanimously

6. EXECUTIVE SESSION - CALLED PURSUANT TO THE TEXAS GOVERNMENT CODE CHAPTER 551, SUBCHAPTER D; SECTIONS 551.071 CONSULTATIONS WITH ATTORNEY & 551.074 PERSONNEL MATTERS TO DISCUSS & CONSIDER THE FOLLOWING ITEM(S):

Mayor Obregon asked Mr. Vasquez if he would like open or closed. He chose to have item in open session, Mrs. Guajardo was not present at meeting

Item closed to executive session @ 6:40P.M.

Motion made by Mayor Pro-tem Everardo Castillo, Jr. to take item A into executive session

Motion seconded by Council Member Place 3 Alicia Machado

All in favor

Motion carries unanimously

A. DELIBERATION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE, PUBLIC WORKS LABORER REBECCA GUAJARDO

B. DELIBERATION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE, GAS CREW LEADER ESEQUIEL VASQUEZ

Council came back to open session @ 6:45P.M. due to Mr. Vasquez requesting to have item in closed session after all. Mayor read item A& B again and went ahead and asked for a motion to close.

Motion made by Mayor Pro-tem Everardo Castillo, Jr. to take both Item A&B in executive session

Motion seconded by Council Member Place 5 Joe Garcia

All in favor

Motion carries unanimously

Item closed to executive session @ 6:46P.M.

7. OPEN SESSION - TAKE ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

Reconvene to open session @ 7:49P.M.

A. ACTION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE, PUBLIC WORKS LABORER REBECCA GUAJARDO

Motion made by Mayor Pro-tem Everardo Castillo, Jr. to terminate the employment of Public Works Laborer Rebecca Guajardo with the City of Dilley effective immediately

Motion seconded by Council Member Place 1 Alexandria Inocencio

All in favor

Motion carries unanimously

B. ACTION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE, GAS CREW LEADER ESEQUIEL VASQUEZ

Motion made by Council Member Place 1 Joanne Rodriguez to suspend Mr. Esequiel Vasquez 3 days without pay effective immediately and following up with a Staff Improvement Plan upon return

Motion seconded by Mayor Pro-tem Everardo Castillo, Jr.

All in favor

Motion carries unanimously

8. ADJOURNMENT

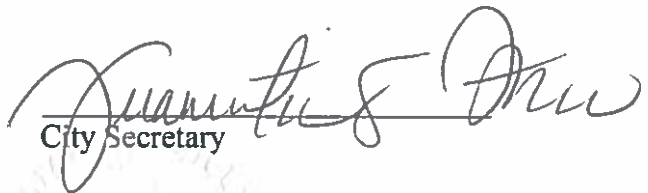
Motion made by Council Member Place 3 Alicia Machado to adjourn meeting

Motion seconded by Mayor Pro-tem Everardo Castillo, Jr.

All in favor

Motion carries unanimously


Mayor


City Secretary