

**REGULAR MEETING
CITY OF DILLEY CITY COUNCIL
NOVEMBER 9, 2021**

Notice is hereby given that the City Council of the City of Dilley, Texas will conduct a Regular Meeting on Tuesday November 9, 2021 at 6:30P.M. at the City Hall, Convention Center Building located at 116 E. Miller Dilley, Texas 78017

IN PERSON MEETING: The following social distancing protocols will be in effect for City of Dilley City Council meetings.

1. Maintain at least six (6) feet apart from other members of the public and city staff.
2. Sanitize hands upon entering and exiting the building. Sanitizer will be available.

Meetings will be streamed live and can be viewed on the City of Dilley's Facebook page.

The following items to be considered:

1. Call meeting to order
2. Roll Call
3. Pledges of Allegiance to the United States and Texas Flags

Texas Pledge: "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

4. Invocation

5. Citizens to be heard

This is the opportunity for citizens, visitors and guests to address the City Council on any issue or any item of the agenda, in compliance with LGC Section 551.007. City Council may not discuss any presented issue, nor may any action be taken on any issue at this time. Citizens to be heard are limited to three (3) minutes each. (Attorney General Opinion – JC-0169)

6. Consent agenda: Discuss/consider & act on the following item(s):

- A. Approve minutes of the October 12, 2021 – Regular Meeting
- B. Review of City Bills
- C. Approve employee incentives for the month of November, 2021

7. Department Reports – (Submitted for informational purposes only)

- A. Library Report
- B. Court Report

- C. Fire Report
 - D. City Secretary Report
 - E. Finance Report
 - F. Human Resources Report
 - G. Police Department Report
 - H. Public Works Department Report
8. Discuss/consider & act on presentation to refinance USDA Loans by AMKO Advisors
 9. Discuss/consider & act on Lease Agreement between the City of Dilley and Dilley Independent School District for the use of the City/School Park
 10. Discuss/consider & act on sponsoring spirit shirts to the Dilley Elementary School for Positive behavior intervention support
 11. Discuss/consider & act on correction and amendment of the 2021 Employee Personnel Policy Handbook
 12. Discuss/consider & act on City of Dilley Rental Agreement Forms to include Dilley Civic Center
 13. Discuss/consider & act on upcoming holiday festivities
 14. Discuss/consider & act on 100-Year Anniversary Celebration update
 15. Discuss/consider & act on advertising the job postings for Librarian, Finance Director & City Administrator
 16. Discuss/consider & act on appointing an Assistant City Secretary
 17. Discuss/consider & act on approval to submit a grant through Operation Lone Star for funds to enhance law enforcement capabilities
 18. Discuss/consider & act on amending the approved purchase of police vehicles due to limited availability
 19. Executive session – called pursuant to the Texas Government Code Chapter 551, Subchapter D, section 551.071 Consultations with Attorney & 551.074 Personnel Matters to discuss & consider the following item(s):
 - A. Possible Salary Adjustment for City Secretary Juanita G. Fonseca
 - B. Possible Salary Adjustment for Finance Director Irma Rodriguez
 - C. Possible Salary Adjustment for Human Resources Manager Dora Aranda

- D. Possible Salary Adjustment for Utility Clerk Natasha Prado
- E. Possible Salary Adjustment for General Clerk Sabrina Velasquez
- F. Possible Salary Adjustment for Accounts Payable Clerk Erika Rodriguez
- G. Possible Salary Adjustment for Custodian Mary Guzman
- H. Possible Salary Adjustment for Asst. Librarian Maria Gauna
- I. Possible Salary Adjustment for Municipal Judge Lauro Flores
- J. Possible Salary Adjustment for Court Clerk Jo Ann Rodriguez
- K. Possible Salary Adjustment for Solid Waste Operator Alejandro Lozano
- L. Assigning Code Enforcement duties to Investigator and Utilizing CEO position as a patrol position

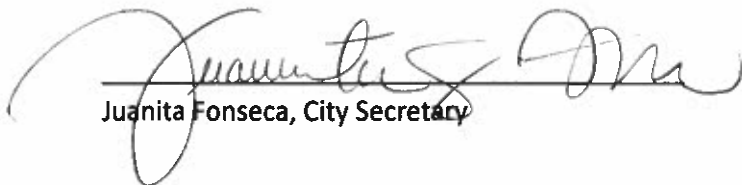
20. Open session – take action on item(s) discussed in executive session

- A. Action on Possible Salary Adjustment for City Secretary Juanita G. Fonseca
- B. Action on Possible Salary Adjustment for Finance Director Irma Rodriguez
- C. Action on Possible Salary Adjustment for Human Resources Manager Dora Aranda
- D. Action on Possible Salary Adjustment for Utility Clerk Natasha Prado
- E. Action on Possible Salary Adjustment for General Clerk Sabrina Velasquez
- F. Action on Possible Salary Adjustment for Accounts Payable Clerk Erika Rodriguez
- G. Action on Possible Salary Adjustment for Custodian Mary Guzman
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- K. Action on Possible Salary Adjustment for Solid Waste Operator Alejandro Lozano
- L. Assigning Code Enforcement duties to Investigator and Utilizing CEO position as a patrol position

21. Adjournment

The City Council of the City of Dilley, Texas reserves the right to go into executive session on any posted item(s) under V.T.C.A., Government Code Chapter 551, subchapter D; and if it does so after taking a vote in open session, it will then go into executive session the City Council will reconvene in open session to take action.

Posted on this the 5th day of November, 2021 at the City Hall, Convention Center @ 5:30 P.M.



Juanita Fonseca, City Secretary